

## **Rules and Regulations**

- a) AIA Ultimate FitnessFest with HYROX 2025 (the "Event") is organised by AIA Singapore Private Limited ("Event Organiser"). These rules and regulations (the "Regulations") apply to all persons participating in the Event ("Participants", each a "Participant").
- b) Event Organiser reserve the right to vary, amend, delete or add to any of these Regulations, at any time, in their sole and absolute discretion without prior notice. Participants will be notified of any amendments to these Regulations via the email address provided during registration, and their continued participation in the Event shall be deemed as the Participants' acceptance and agreement to the revised Regulations.
- c) Registration for the AIA Ultimate FitnessFest with HYROX 2025 is available on a first-comefirst-served basis.
- d) You (Team Captain) will receive a confirmation email with more details on the Event after you have successfully registered. The confirmed registration is not transferrable.
- e) By registering for this event, Participants consent to the following:
  - a. Participants agree that the Event Organiser and its affiliates and permitted event partners may collect, use and disclose Participants' personal data for the purposes of processing their registration, administering and managing the Event, publishing photos and other media, marketing (in accordance with the marketing consent below); providing the Participants with information about internships, career events, career opportunities and other relevant career development programmes offered by the Event Organiser and its affiliates; and for other applicable purposes set out in the AIA Personal Data Policy (Singapore), which is accessible at <a href="https://www.aia.com.sg/en/index/aia-personal-data-policy-singapore">https://www.aia.com.sg/en/index/aia-personal-data-policy-singapore</a>;
  - b. Participants' personal data may be shared by the Event Organiser with its affiliates, event partners, sponsors, service providers and regulatory authorities as necessary for the Event; and
  - c. the collection, use and disclosure of Participants' image, voice or likeness in photographs, videos, motion pictures, images, or any other recording of the Event for any commercial advertising and other promotional purposes linked to the Event, or future related events organised or held by the Event Organiser.
- f) The Event Organiser reserves the right to use in its discretion any photographs, videos, motion pictures, images, or any other recordings of the Event and its Participants.
- g) The Participant agrees to: (i) provide true, accurate, current and complete information about himself/herself in the registration form (the "Registration Data") and (ii) promptly email <a href="mailto:sg.corpcomms@aia.com">sg.corpcomms@aia.com</a> if there is a change in Registration Data to ensure that it remains true, accurate, current and complete. The Event Organiser may contact the Participant from time to time by email and/or SMS and/or phone call in connection with the Event.

- h) If there is ambiguity in any of these provisions, the Event Organiser shall be the sole authority to interpret them and its interpretation shall be final and binding on all Participants.
- i) To the greatest extent permitted by the law, the Event Organiser shall not be held liable to the Participant or any third party for any loss, damage, personal injury, death, or damage to or loss of property, in connection with the Event. Participation in the Event is at the sole risk of the Participant.
- j) The Event Organiser reserve the right to cancel or change any details of the Event or any component of it at any time without prior notice to Participants. Every reasonable effort will be made to inform Participants of changes prior to the date and/or timing of the Event. The Event Organiser shall not be liable for any indirect, special and/or consequential loss or inconvenience arising from any cancellation or change of any details of the Event or any component thereof.
- k) Any and all information provided during, or in relation to, the Event is for general well-being purposes or to encourage or maintain a healthy lifestyle, and are not intended to be used for any medical purposes (such as the detection, diagnosis, monitoring, management, or treatment of any medical condition or disease). Any health-related information provided in, or in relation to, the Event in any form should not be treated as medical advice. Please consult a physician for any medical advice required.

## **Personal Data Consent**

By submitting this registration form, you (Team Captain) and your team members consent to the collection, use and disclosure of my personal data, as provided in this registration form, by AIA Singapore and its associated individuals/organisations ("AIA") for the purposes of managing and facilitating AIA Ultimate FitnessFest with HYROX 2025 and such other related purposes, in accordance with the AIA Personal Data Policy (Singapore), which is accessible at <a href="https://www.aia.com.sg/en/index/aia-personal-data-policy-singapore">https://www.aia.com.sg/en/index/aia-personal-data-policy-singapore</a> (the "Purposes").

You (Team Captain) and your team members further undertake that any third party whose personal data have provided in this registration form has consented to the collection, use and disclosure of their personal data by AIA for the Purposes.

## **Marketing Consent**

- a) You (Team Captain) and your team members want to know the latest promotions and customer benefits and consent to receiving marketing, advertising and promotional material from, and the conducting of consumer, marketing-related and other similar research and analysis by, AIA Persons[1] and to each of them collecting, using, disclosing, storing, retaining and processing all my personal data in accordance with the terms in this form and the AIA Personal Data Policy (Singapore) (<a href="https://www.aia.com.sg/en/index/personal-data-policy.html">https://www.aia.com.sg/en/index/personal-data-policy.html</a>). I also consent to AIA Persons disclosing my personal data to independent third parties and their representatives and for them to process my personal data, for such purposes.
  - [1] AIA Persons refers to AIA Singapore Private Limited, its associated persons/organisations, its and their third party service providers and its and their representatives, whether within or outside Singapore.

- b) You (Team Captain) and your team members understand that the consent provided by me in this form is in addition to and does not supersede any consent given previously for the above purposes. I may withdraw one or more consents that I have given, at any time via AIA+ (<a href="https://aiaplus.aia.com.sg">https://aiaplus.aia.com.sg</a>) or by completing and submitting the relevant form(s) (<a href="https://www.aia.com.sg/en/marketing-consent-withdrawal">https://www.aia.com.sg/en/marketing-consent-withdrawal</a>). For further support on withdrawal of consent, I may contact AIA Customer Care Hotline at 1800-248-8000.
- c) I want to know the latest promotions and customer benefits and consent to receiving marketing, advertising and promotional material from, and the conducting of consumer, marketing-related and other similar research and analysis by, AIA Persons[1] and to each of them collecting, using, disclosing, storing, retaining and processing all my personal data in accordance with the terms in this form and the AIA Personal Data Policy (Singapore) (<a href="https://www.aia.com.sg/en/index/personal-data-policy.html">https://www.aia.com.sg/en/index/personal-data-policy.html</a>). I also consent to AIA Persons disclosing my personal data to independent third parties and their representatives and for them to process my personal data, for such purposes.
  - [1] AIA Persons refers to AIA Singapore Private Limited, its associated persons/organisations, its and their third party service providers and its and their representatives, whether within or outside Singapore.
- d) I understand that the consent provided by me in this form is in addition to and does not supersede any consent given previously for the above purposes. I may withdraw one or more consents that I have given, at any time via AIA+ (<a href="https://aiaplus.aia.com.sg">https://aiaplus.aia.com.sg</a>) or by completing and submitting the relevant form(s) (<a href="https://www.aia.com.sg/en/marketing-consent-withdrawal">https://www.aia.com.sg/en/marketing-consent-withdrawal</a>). For further support on withdrawal of consent, I may contact AIA Customer Care Hotline at 1800-248-8000.